# OUR SERVICES

# ORGANIZATIONAL DEVELOPMENT

- Productivity Enhancement
- Management and Teamwork skills
- Survey customization
- Employee Opinion surveys
- Mindset and behavioral change

### LEADERSHIP / MANAGEMENT COACHING

- Behavioral, Personality,
   Attitudes & Abilities
- Profiling
- Assessment of key challenges and strength areas
- Building Mental resilience

### LEADERSHIP & SOFT-SKILLS TRAINING

- Customized training content
   & delivery training content
- Practical /experiential-based learning methodologies including group facilitation, case studies, videos, business games & role-plays
- Learning evaluation methodologies including pre & post-test

# ASSESSMENT CENTRE

- Scenario-based Testing
- Competency-based Assessment
- Management Briefing & Report

# PROFILING CENTRE

- Central Test-CTPI-R
- Profile XT Profiling
- Emotional Intelligence Profiling
- Myers-Briggs Type Indicator (MBTI)
- DISC Profiling
- Big Five

## BUSINESS SIMULATION

- CELEMI is PDC's business partner that specializes in learning simulations:
- ☐ CELEMI Decision Base
- ☐ CELEMI Enterprise
- ☐ CELEMI Apples & Oranges
- ☐ CELEMI Tango
- ☐ CELEMI Agile Move
- ☐ The Medici Game

#### **CONSULTANCY**

- Talent Development Consulting
- EAP Consulting
- People Management Consulting
- Change Management
- Outplacement Consulting
- Crisis Consulting
- Survey Consulting
- High-Potential Selection
   Consulting

#### **GAMIFICATION**

- The Notebook Exercise
- F1 Supercar
- Airplane Contract
- Bulldozer / Car Game

**CLASSES NOW AVAILABLE ONLINE & FACE TO FACE LEARNING**